

**A RESOLUTION REGARDING COLLECTIVE BARGAINING OF PUBLIC EMPLOYEES AND OFFICERS.**

**WHEREAS**, effective May 1, 2021, Virginia Code § 40.1-57.2 vests the governing body of a locality with the authority to pass a resolution or ordinance establishing its policy concerning collective bargaining; and

**WHEREAS**, on May 1, 2021, the Portsmouth Professional Firefighters & Paramedics Association, IAFF Local 539 formally submitted 185 authorization cards, presumably representing a majority of public employees in a unit considered by employees to be appropriate for the purposes of collective bargaining, namely firefighters and Emergency Medical Services personnel; and

**WHEREAS**, in accordance with § 40.1-57.2 the governing body of a locality shall within 120 days of receiving certification from a majority of public employees in a unit considered appropriate for the purposes of collective bargaining take a vote to adopt or not adopt an ordinance or resolution to provide for collective bargaining by such public employees and any other public employees deemed appropriate by the governing body;

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Portsmouth, Virginia:

1. That the City of Portsmouth will not recognize any labor union or other employee association as a bargaining agent of any public officers or employees and will not collectively bargain or enter into any collective bargaining contract with any such union or association or its agents with respect to any matter relating to them or their employment or service.

2. That the City of Portsmouth remains committed to the fair and equitable treatment of all its employees.

**ADOPTED** by the Council of the City of Portsmouth, Virginia, at a meeting held on August 10, 2021.

Teste:

City Clerk